INDIANA STATE UNIVERSITY COLLEGE OF EDUCATION CONGRESS March 2nd, 2009

APPROVED MINUTES (Approved April 13, 2009)

Members present: S. Davis, E. Gibson, E. Hampton, K. Hinton, M. Howard-Hamilton, L. Nellis, J. Powers, L. Tinnerman, P. Wheeler.

Members absent: M. Miller, M. Modesitt.

Ex Officio Members Present: S. Powers.

- 1. Meeting called to order by Chair L. Tinnerman at 3:00 p.m.
- 2. Approval of minutes: J. Powers moved approval of the February 9, 2009 COE Congress minutes. M. Howard-Hamilton seconded. One correction was noted. S. Davis will replace N. Corey on the University Promotion and Tenure committee for next year rather than on the University Leaves Oversight committee as stated in the minutes. Minutes were approved (6-0-1).

3. Old Business

A. Finalize Discussion on COE Constitution Issue.

A draft of the COE Constitution was handed out. Issues brought up were discussed as were rewording issues. L. Tinnerman will make suggested edits. S. Davis moved that the document be edited and forwarded to Faculty Senate for consideration. K. Hinton seconded. Motion was passed (7-0-0).

B. New Building and Move Information

It was reported that Administrative Council has discussed that all decisions about rooms in the new building are now set. Additionally, changing the nature of the room (e.g. painting) is not allowed.

C. University Leaves Oversight Committee:

A replacement member is needed for this committee. An email solicitation will be made to faculty.

D. Replacement for Member of Congress

M. Miller will replace K. Liu (on sabbatical) on COE Congress.

4. New Business

- A. Tenure and Promotion Issues for 0-6 Year Junior Faculty
- J. Powers spoke on this issue. The COE Dean has had individual sessions with faculty on their yearly tenure and promotion documents. A great deal of variability in the quality of materials has been noted, leading to some conditional reviews. This

suggests something is not working in the process or consistent messages on what should be in portfolios are not being sent to all faculty. The question before Congress is what can we do to better prepare faculty for this process. There is a range of mentorship on this, which presents an issue of equity. Additionally, faculty may be receiving different messages dependent upon the meeting one attends (i.e. new faculty orientation or departmental meeting or COE meeting). M. Howard-Hamilton asked whether exemplary documents could be made available to faculty. J. Powers proposed that the P & T committee offer brown bag sessions on this, inviting people with good portfolios to share with junior faculty. The merits of this were discussed.

B. Roundtable Discussion

L. Tinnerman discussed issues of IACTE and potential decertification of teachers and principal preparation. Information on this will be shared with members.

5. Reports

A. Faculty Senate Report

E. Hampton reported that, lacking a quorum, no action was taken at the February meeting of Faculty Senate.

6. Adjournment. Meeting adjourned at 3:50 p.m.

Respectfully submitted by,

Eric Hampton, Congress Secretary